

CHILD PROTECTION POLICY

City of Edinburgh Gymnastics Club (CEGC) is fully committed to safeguarding the welfare of all children in its care. It recognises the responsibility to promote safe practice and to protect children from harm, abuse and exploitation.

Members and volunteers will work together to embrace difference and diversity and respect the rights of children and young people.

This document outlines the CEGC's commitment to protecting children in line with the policies and procedures set out by Scottish Gymnastics. CEGC fully adopts the Scottish Gymnastics Document 'Child Wellbeing and Protection, Policy and Guidance' and agrees to follow the procedures contained within it.

These guidelines are based on the following principles:

- The welfare of children is the primary concern.
- All children, whatever their age, culture, disability, gender, language, racial origin, socioeconomic status, religious belief and/or sexual identity have the right to protection from all forms of harm and abuse.
- Child protection is everyone's responsibility.
- Children have the right to express views on all matters which affect them, should they wish to do so.
- Organisations shall work in partnership together with children and parents to promote the welfare, health and development of children.

CEGC will:

- Promote the health and welfare of children by providing opportunities for them to take part in sport safely.
- Promote an environment where concerns can be raised without fear of victimisation or reprisal
- Respect and promote the rights, wishes and feelings of children.
- Promote and implement appropriate procedures to safeguard the wellbeing of children and protect them from abuse.
- Train, support and supervise its members and volunteers to adopt best practice to safeguard and protect children from abuse and to reduce risk to themselves.
- Require members and volunteers to adopt and abide by this Child Protection Policy and these procedures.

- Respond to any allegations of misconduct or abuse of children in line with this Policy and these procedures as well as implementing, where appropriate, the relevant disciplinary and appeals procedures.
- Observe guidelines issued by local Child Protection Committees for the protection of children.
- Appoint a safeguarding officer

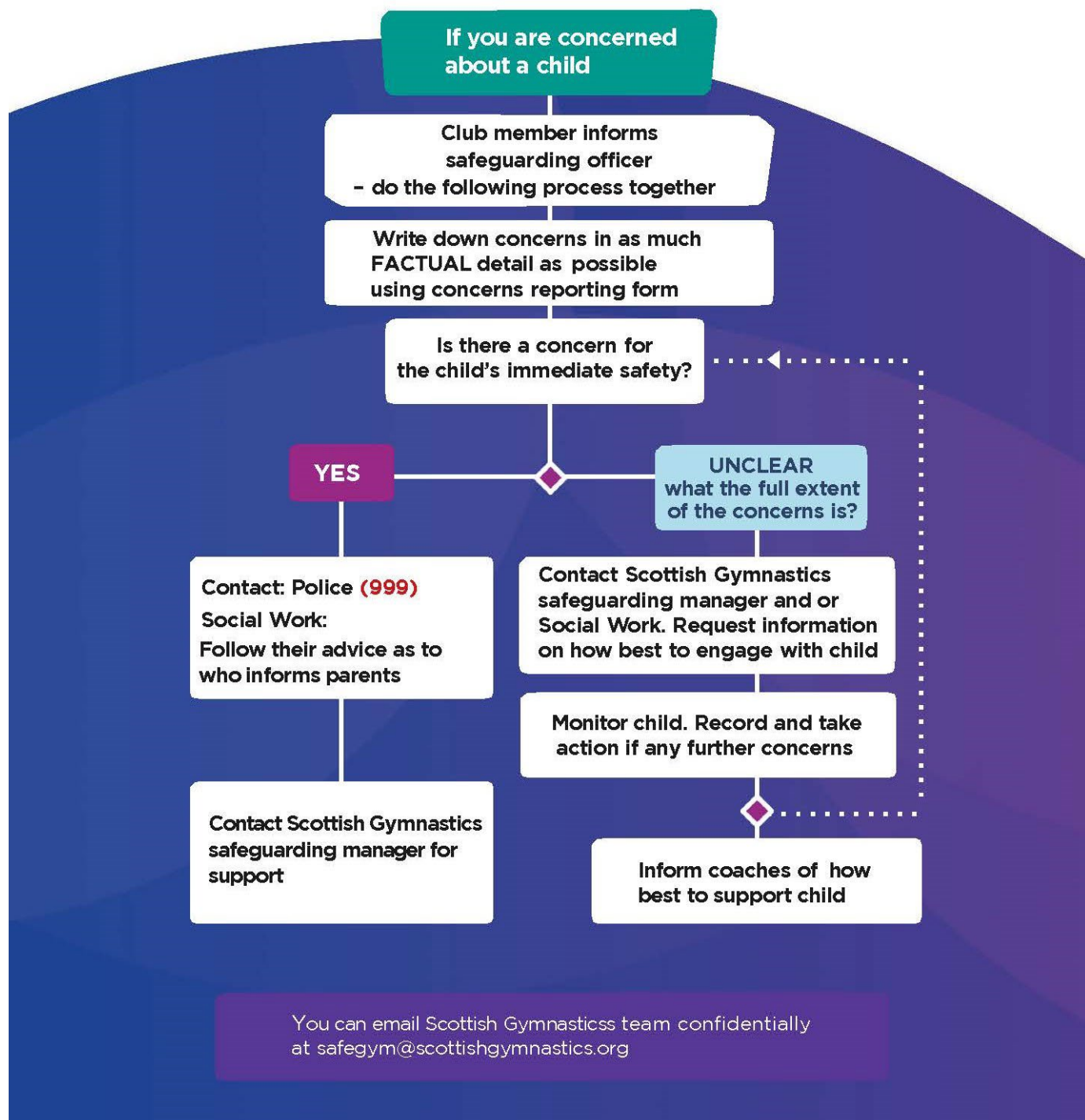
Review

This Policy and these Procedures will be regularly reviewed:

- In accordance with changes in legislation and guidance on the protection of children or following any changes within the Club.
- Following any issues or concerns raised about the protection of children within the Club.
- In all other circumstances, at least every three years.

August 2024

Child Concern Flow Chart



Coach Complaint Flow Chart

